



January 2007 Pay Adjustments

The President has signed an Executive order to implement the January 2007 pay adjustments. (See <http://www.opm.gov/oca/compmemo/2006/2006-19Attach1.pdf>.) The Executive order authorizes a 1.7 percent across-the-board increase for the statutory pay systems under the provisions of 5 U.S.C. 5303 and locality pay increases costing approximately 0.5 percent of payroll under 5 U.S.C. 5304a, for an overall average pay increase of 2.2 percent.

2007 Salary Tables and Effective Date

The 2007 salary tables have been posted on the Office of Personnel Management's (OPM's) Web site at <http://www.opm.gov/oca/07tables/index.asp>. The 2007 pay rates will become effective on the first day of the first applicable pay period beginning on or after January 1, 2007 (**January 7, 2007**).

Locality Payments

The President's Executive order establishes the amounts of the 2007 locality payments for GS employees. A table showing the 2007 locality pay percentage and total percentage increase in each locality pay area (reflecting the combined effect of the 1.7 percent across-the-board increase and the applicable increase in the locality pay percentage) can be viewed at: <http://www.opm.gov/oca/compmemo/2006/2006-19attach2.pdf>. Also provided is a chart showing an example of how the 2007 locality rate and total increase are computed for an employee in the "Rest of U.S." locality pay area. (See <http://www.opm.gov/oca/compmemo/2006/2006-19attach3.pdf>.)

Changes in Locality Pay Areas in 2007

The following changes in locality pay areas are effective on the first day of the first pay period beginning on or after January 1, 2007 (**January 7, 2007**):

- Grayson County, TX, is added to the Dallas-Fort Worth, TX, locality pay area
- Berks County, PA, is added to the Philadelphia-Camden-Vineland, PA-NJ-DE-MD locality pay area
- Sutter County and Yuba County, CA, are added to the Sacramento--Arden-Arcade--Truckee, CA-NV, locality pay area
- Skagit County, WA, is added to the Seattle-Tacoma-Olympia, WA, locality pay area

Locality pay area definitions are posted at <http://www.opm.gov/oca/07tables/locdef.asp>.

For more information please visit: <http://www.opm.gov/oca/compmemo/2006/2006-19.asp>

Any questions concerning this notice, contact:
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